

Strategy Formulation/Execution
Programme Management Policy Deployment
Team Audit Lean Process/Transformation
Lean Leadership Team Development
Factory Management Change Management
Supply Chain Development Leadership Development
Interim Management



Consultant & Senior Associate Profiles

profile



▪ Jon Laughton, Managing Director

- 30 years of aerospace, defence and electrical switchgear industry experience working with many leading aerospace and defence companies in Senior Executive roles including Operations and Managing Director. Jon focuses on consulting, interim management, leadership and executive coaching.
- selected experience includes:
 - Winning and project managing a major work package for aerospace machined parts supplier – doubling their turnover
 - Implementing a lean transformation programme in a European high volume consumer goods manufacturer leading to a 20% increase in output within nine months
 - Developing the commercial / technical strategy for a third party company to take over EASA 21 airworthiness design responsibilities for a commercial aircraft that was to be put back into manufacture
 - Interim Plant Manager in a Belgian laminate floor manufacturing company for nine months
 - Successfully implementing a three year major operational transformation programme in a major UK based aerostructures company - doubling turnover and operating profitability
 - Increasing final assembly productivity by 25% in an electrical switchgear manufacturer
 - Increased assembly line output by 20% in a Malaysian supplier to a major vacuum cleaner company
 - Individually developing the entire detailed manufacturing strategy for a new VLJ aircraft
 - Interim adviser for lean transformation to the Group Operations Director in an international heating products company
 - Delivering lean training in the UK, France, Italy and Belgium (*in French*)
- Jon has a B.Sc from Manchester University, an MA from Lancaster University Management School and is an accredited Management Coach (almost fluent in French) with international business experience across Europe, the Americas and the Far East..

profile



▪ Gary Windas, Senior Associate

- 26 years of A&D industry experience – 21 years as a consultant, directing a variety of strategic business growth, turnaround situations, operational and supply chain improvement, cost reduction, aircraft, aero-engine, technology and industrialisation development programs for global OEM, Tier-1 and Government organisations.
- selected experience includes:
 - developing vision and strategic roadmaps – leading to establishment of new aerospace industries
 - market analysis; feasibility & industrialisation studies; business planning; leading M&A's and J.V.'s
 - managing sales, marketing, proposal and contract activities - winning an \$1bn order for a new a/c program
 - developing and optimising global supply chains, achieving over 20% spend savings & developing low cost sources
 - establishment of Very Light Jet aircraft company - planning; organisation; program development; financing
 - developing and integrating new technology and industrialisation strategies – advanced materials; OEM products; RFID
 - organisational restructuring & introducing change focusing on lean adoption (cost & waste reduction)
 - setting-up new facilities; production and final assembly lines
- a qualified aerospace engineer, Gary has also led several 'whole life-cycle' aircraft; aero-engine and systems development programs. He has lived and worked in France, Germany, Netherlands, Spain, Canada and USA.

profile



- **Richard Wardle (Senior Associate)**

- Richard Wardle, 45, co-founder and Director of **Demand Chain International**, a UK based consultancy, operating globally, specialising in demand chain management operations and strategy. Prior to consulting Richard held senior positions in Information Systems and Operations Management in high technology businesses. He is a qualified Production Engineer and has a Masters in Manufacturing Systems.
- Richard has over 15 years experience in consulting and **specialises in systems, supply chain and operations improvement**. During his consulting career Richard has worked across many different industries including FMCG, Electrical, Automotive, Capital Goods and Banking. He has led many large consulting assignments and is an experienced Programme and Change Manager.
- With his ongoing work with a number of Private Equity clients, Richard continues to work across Europe, North America and China on inventory reduction and customer service improvement programmes.

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Championing Change, Challenging The Status Quo